



RADIOMETER®

CSR REPORT 2017

Statutory Report cf. Danish Financial Statements Act sections 99 a and 99 b

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Scope of report

This Corporate Social Responsibility (CSR) report is the Communication on Progress (COP) of Radiometer under the United Nations Global Compact initiative. This report gives the information and data on CSR activities of the Radiometer Group. Third parties, such as distributors, are not included in the reporting, except in relation to our Standards of Conduct and Anti-Corruption policy which apply to our distribution channels.

This CSR report also covers the statutory reporting on Corporate Social Responsibility and the gender composition of management as prescribed by section 99 a and 99 b of the Danish Financial Statements Act. The report covers the twelve-month period ending 31 December 2017.

With this progress report, we would like to express Radiometer's continued support to the UN Global Compact initiatives, the ten fundamental principles and the Sustainable Development Goals.

1.

Introduction

President's Statement

At Radiometer, continuous improvement is at the heart of our business. Through our mission to help caregivers make diagnostic decisions that save lives, we work passionately to make a difference for our customers and to contribute to the improvement of global healthcare.

We have been committed to the United Nations Global Compact since 2010 and developed our CSR policy rooted in the ten principles for human rights, labor, environment and anti-corruption. We run our business with integrity and respect for the environment and the communities in which we operate and we have a long history of supporting our local communities.

Along the lines of our CSR policy, we expect our associates and business partners to conduct business in an ethical manner and in full compliance with applicable laws, operating policies and procedures as well as our Standards of Conduct.

However, CSR is more than compliance to us. As a company committed to continuous improvement, we want to take an increasingly strategic approach to corporate responsibility and sustainability. That is why we have taken the first steps towards defining which CSR issues are the most important to us as a company, as an employer and as part of the health care sector and society. In 2018, we will be carrying out a cross-organizational materiality assessment to lay the groundwork for consolidated CSR goals, strategies and plans for the future. This way, we are confident that all the good things already taking place across the organization, as well as future initiatives, will have the greatest possible impact.

On behalf of the management team,

Henrik Schimmell
President, Radiometer

A handwritten signature in black ink that reads "Henrik Schimmell".

1. Introduction

Company Profile

Founded in 1935 and headquartered in Copenhagen, Denmark, Radiometer Medical is a pioneer in blood gas testing, introducing the world's first commercially available blood gas analyzer in 1954.

Today, Radiometer develops, manufactures and markets solutions for blood sampling, blood gas analysis, transcutaneous monitoring, immunoassay testing and related IT management systems under the PICO, CLINITUBES, ABL, TCM, AQT, AQURE and QUALICHECK brand names.

With a leading position within blood gas analysis, Radiometer is dedicated to improving global healthcare by ensuring reliable, fast and easy patient diagnoses at hospitals, clinics and laboratories in over 130 countries.

Our solutions help caregivers make life-saving diagnostic decisions by accurately offering information on the most critical parameters in acute care testing, in settings such as:

intensive care units, emergency departments and operating rooms.

Since 2004, Radiometer has been part of the Danaher Corporation (NYSE:DHR) diagnostics platform, which offers a broad range of analyzers, consumables and software used in the diagnosis of disease and to aid treatment decisions at pathology labs, hospitals and other critical care units. Radiometer has approximately 3,700 associates worldwide and is directly represented in 32 countries. We also have more than 100 distributors globally and production and R&D companies in Denmark, the United States, Switzerland, Finland, Poland, Sweden and India.





7 samples are tested every second with
a Radiometer analyzer

That is **420** a minute, **25,200** an hour, **604,800** a day

That is **220,752,000 samples** every year tested on
a Radiometer analyzer somewhere in the world



1. Introduction

Improving Global Health Care

Every year, millions of lives are touched by the information our solutions provide, and this is why we strive to be our very best every day.

OUR MISSION

At Radiometer, our mission is **to help caregivers make diagnostic decisions that save lives.**

To provide caregivers with the insight and confidence that help them arrive at the right diagnostic decisions, which help save lives.

It is a matter of pride and humility for us that the information our solutions provide are often the difference between life and death. And this is what drives and unites us as a company.

We are blessed with ambitious and innovative colleagues that continually work hard to meet the needs and even surpass the expectations of our customers by bringing new and innovative life-saving ideas to the market.



OUR VISION

Building on the value of continuous improvement and an ambition to meet customer needs, our vision is to **improve global healthcare with reliable, fast and easy patient diagnoses.**

This is who we are and the essence of why we come to work every day.

Only by understanding the needs of caregivers can we develop the right products and solutions to fulfill our vision of improving global health care. The more critical the setting, the greater the requirement and that is why we strive to provide solutions that are reliable, fast and easy to understand and use.

Our Commitment to Corporate Social Responsibility

Our commitment to CSR, compliance and continuous improvement is grounded in our CSR Policy and Standards of Conduct. Each of these elements is essential to our approach to conduct business in a responsible and fair manner.

Our CSR Policy

Our approach to corporate social responsibility is based on our responsibility to conduct business with respect for the triple bottom line: people, planet, and economy. We are committed to ensuring responsible and ethical business processes throughout our organization and our activities.

Since 2010, we have actively supported the UN Global Compact initiative and its focus on the key principles of environment, anti-corruption, human rights and labor rights.

In practice, our commitment means that we work to identify, prevent and mitigate adverse impacts on the 10 principles of the UN Global Compact. We communicate transparently about how we manage this work on an annual basis, about our progress, challenges and goals. Our annual report is a tool of evaluating our progress.

We will work actively to manage potential and actual adverse impacts, which we cause or contribute to, or to which we are directly linked through our business relationships.

Read our full CSR policy on Radiometer.com.

Standards of Conduct

Our Standards of Conduct is the cornerstone of our compliance culture and applies to all associates at all Danaher operating companies worldwide. We expect our agents, distributors, representatives, independent contractors, consultants, suppliers, business partners and others who support our business to comply with our Standards of Conduct. They provide a framework for our associates within which to develop and nurture a compliance culture that guides and assists them in making fair and honest decisions.

2.

Business Conduct

Business Conduct

Anti-corruption and Integrity

Radiometer is committed to do business with integrity.

We are known and respected for dealing honestly and fairly with our investors, channel partners, customers and competitors. We see our Standards of Conduct not only as a document that provides clear guidance to our employees, but also a document that describes who we are as a company and what we stand for. Our Standards of Conduct is a playbook for our management and leadership.

As Radiometer is owned by a US-listed entity, we place significant focus on implementing measures against corruption in order to avoid Foreign Corrupt Practices Act violations, which include maintaining and continuously improving a global compliance program.

Our compliance program includes three main elements:

- 1. PREVENT:** As part of preventing misconduct, we ensure our leaders across the organization are committed drivers of an ethical culture. We perform quarterly risk assessment meetings. Additionally, we provide e-learning and face-to-face training to help build an ethical corporate culture and leadership with a high level of integrity.
- 2. DETECT:** We support an open, honest and transparent work environment, where everyone should feel comfortable speaking up if they observe misconduct. Our "Speak Up!" program plays an important role in the detection of misconduct. We believe every associate has the right and the obligation to use this vehicle. It is also key to highlight that Radiometer has a zero-tolerance policy against those who retaliate against any associate using the Speak Up! channel.
- 3. RESPOND:** All reported cases of possible misconduct are investigated thoroughly and swiftly.

Integrity and Compliance Training

In addition to our Standards of Conduct and in order to support our associates in making the right choices, Radiometer and Danaher have developed a number of detailed compliance policies, which our associates must follow. The policies regulate our relationship with business partners, government officials and health care professionals, and are supported by a mandatory Integrity and Compliance training program.

In 2017, 94% of Radiometer's associates went through the online training program. Failure to complete the online compliance training program has a direct effect on the individual's performance appraisal. Furthermore, compliance training is also provided throughout the year via tailored, in-depth, face-to-face training of specific associate groups such as management, newcomers, and sales and marketing associates.

2. Business Conduct

Speak Up!

At Radiometer, we value an open and honest working environment where associates know that any compliance concerns will be dealt with in a fair and transparent manner without fear of retaliation. Our Speak Up! program is a reporting mechanism, which allows associates (anonymously, if preferred) to raise their concerns via a dedicated telephone line or via our company intranet. All concerns raised are tracked and investigated in a thorough and respectful way.

In 2017, a total of 37 concerns were raised, which exceeded our target of having 1 report per 200 employees. Following investigation, 12 were validated, and corrective actions were taken including dismissal of associates. Several of the non-validated cases also included actions to be taken in order to support a culture of integrity and general training.

With 37 concerns raised, 2017 marked yet another year of increased reported cases through the Speak Up! Program. We believe this is a consequence of more invested resources in training and increasing awareness of the need to report misconduct. With the spirit of continuous improvement, Radiometer has set the ambitious target of 1 report per 100 employees for 2018, which also reflects the medical device industry benchmark.



Transparency and Interaction with Health Care Professionals

As a medical devices manufacturer, Radiometer collaborates with health care professionals across the globe. Health care organizations receive promotional material from Radiometer, and can submit requests for educational grants, research grants, donations and sponsorships. While the collaboration is an important aspect of making safe, innovative and reliable technology and services available to more patients, it is also important to us that the collaboration is done in a transparent way.

All promotional material must encourage the intended use of Radiometer's products and present them objectively and without exaggerating their properties. All claims must be substantiated. All interaction with health care organizations and professionals must respect the medical profession's ability to make independent decisions regarding treatment of patients. Moreover, under no circumstances can there be any interaction with the purpose to influence the profession through undue or improper advantages given to be contingent upon sales transactions, or use of Radiometer's products.

Radiometer tracks and reports all collaborations in accordance with existing global disclosure requirements. As reporting requirements increase worldwide, so does Radiometer's focus in this area, and we continue to work to enhance our reporting procedures.

Responsible Procurement

Radiometer's continued growth requires a solid and responsible supplier base. We strive to address responsible procurement throughout our value chain and we expect our suppliers to do the same. Partnering with Radiometer is an opportunity to compete in a dynamic global environment. We award our business to the suppliers who deliver the best quality, value and service responsibly.

Radiometer's commitment to Responsible Procurement is set out in the Danaher Supplier Code of Conduct. We expect our suppliers to understand and comply with the Supplier Code of Conduct when doing business with us. The Code reflects our commitment towards our suppliers to comply with all applicable laws and regulations within Anti-corruption, Labor and Employment, and Environmental Health and Safety.

The Suppliers must be committed to the highest standards of integrity in conducting their businesses. The integration of responsible procurement is done through Radiometer's Supply Base Management process. The approval and evaluation of our suppliers includes assessments of social and environmental performance.

The Future

The priorities for 2018 will be on:

- 1. Interaction with health care organizations and professionals**
- 2. Transparency**
- 3. Due Diligence of our distributors**

Constantly looking at how we interact with health care organizations and professionals will ensure an improved process to respect rules relating to payments reflecting fair market value and safeguarding the independence of the medical profession. Implementing a new software system to support the transparency when transferring value to health care organizations and professionals will ensure that all local laws are respected and disclosure deadlines are met within each country in which Radiometer operates.

An in-depth review of our due diligence process of channel partners has resulted in improvements to be implemented throughout 2018 to ensure that Radiometer performs a high level of due diligence and training of its channel partners.

Finally, our Speak Up! program will continue to be promoted internally to ensure Radiometer meets its new ambitious target for total number of reports and to improve the number of reported concerns in specific regions.

3. People

People

Engaged Associates

At Radiometer, we believe that a winning team is a team where all members are fully engaged. Every year, we conduct an engagement survey in which we invite all Radiometer associates to share their voice and evaluate their experience working at Radiometer. At the heart of this effort is our vision of building a winning team of fully engaged associates. In order to achieve this we need to listen and respond to the feedback of the associates. To us, engagement is all about passion, commitment and responsibility in driving the success of Radiometer, and we want to ensure that our associates have the right tools, resources, training and development opportunities to succeed and grow.

The engagement survey provides our associates with a platform for confidential feedback to help identify and shape areas of improvement. Based on the results of the yearly survey, action plans are developed at the leadership, group, and individual levels in order to cooperate on improvements in all areas of the business. We believe that the best results are reached through collective action.

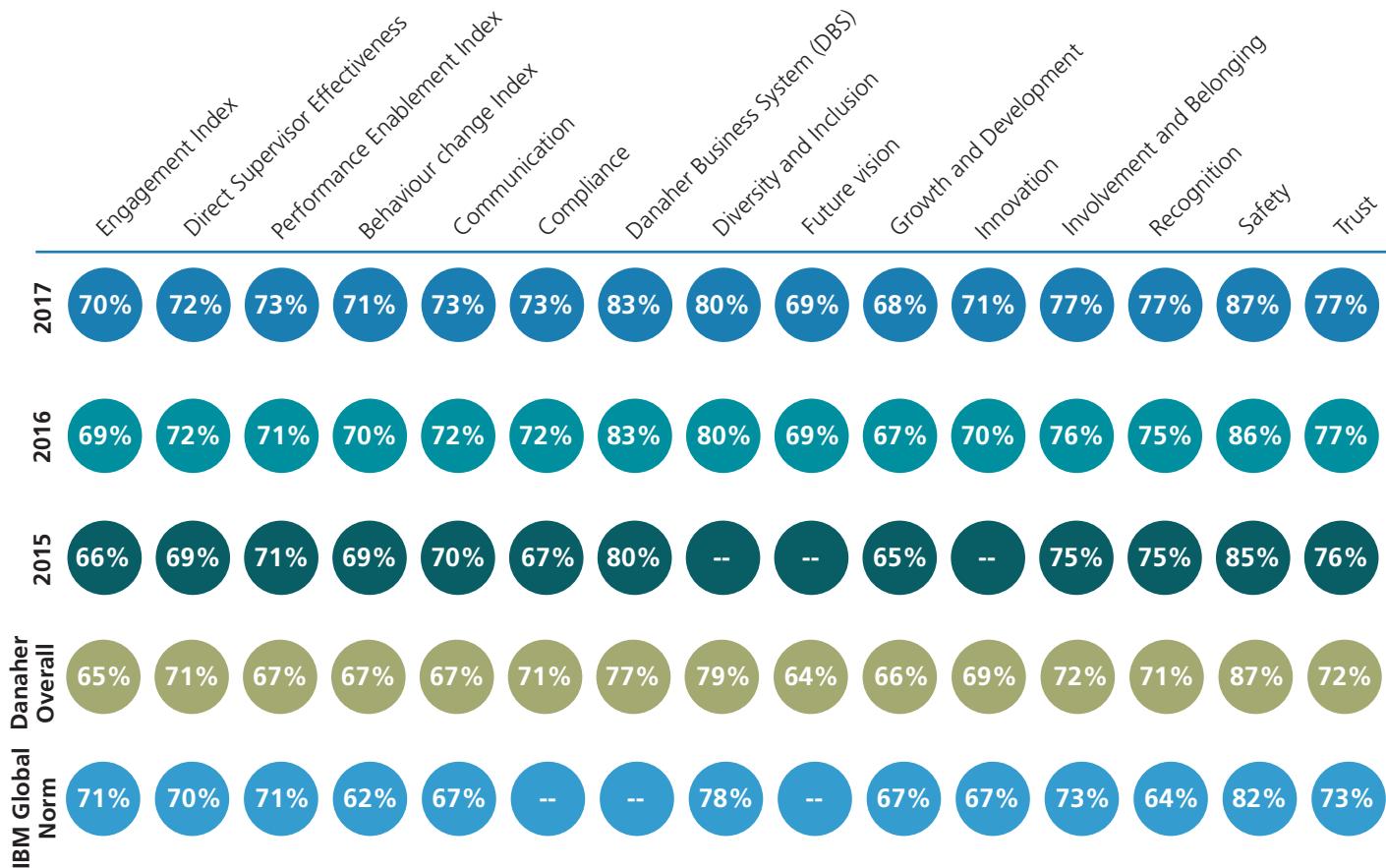
In 2017, 91% of our associates made their voices heard and invested time in making Radiometer a better place to work. We saw an increase in our overall engagement score moving from 69% to 70%, and 10 of the 15 dimensions we measure have increased while 5 stayed at 2016 level.

For our CSR focus, the most significant indexes are:

"performance enablement index," "diversity and inclusion," and "safety". The "Performance enablement index" is about our level of service to Radiometer's customers, the quality of our products, and having the right tools to do our jobs. The "Diversity and Inclusion" index is about associates' perception on Radiometer's efforts to enhance an environment and culture where people are accepted and treated with respect regardless of age, race, gender, lifestyle, physical capabilities, sexual orientation, etc. The "Safety" index is about safety as an incorporated factor at Radiometer, when it comes to safety-related training and conducting our business in a safe manner

We strive to be among the Top 25% highest scoring companies within Danaher, and with all dimensions at or above 2016 level, the results motivate us to continue our journey towards making Radiometer an even better place to work.

3. People



Diversity & Inclusion

We are committed to create and sustain inclusive practices and having a bias-free culture. We believe that diversity is important to us, as members of society, and to our business, as it creates a competitive advantage in the markets we serve.

By maintaining a culture with inclusive norms and values, we create an environment that supports innovation, increases our growth, and ensures that our technologies and products serve a global customer base. We are sure that having a diverse and inclusive workforce is a driver for continuing the progress and success on all indexes. It strengthens us and ensures that we fulfill our mantra of 'Best Team Wins'.

Diversity enables us to recognize the existence of similarities and differences, both seen and unseen, within our

workforce, and throughout the markets we serve. Inclusion creates a work environment that is open-minded and respectful without judgement.

As emphasized in our personnel policy, the working climate at Radiometer is based on mutual respect. All associates – regardless of nationality, gender, age, religion, sexual orientation, ethnic background, etc. – must have the same opportunities for employment, training and promotion.

Furthermore, our Performance-for-Growth process reflects our continuing commitment and obligation to ensure that all the associates have equal opportunities. An open, continuous dialogue between managers and associates supports candid and timely feedback on performance and progress.

We acknowledge that discrimination is a general human rights issue, which is why we have zero tolerance for discrimination in our Equal Treatment Policy. Any conduct that violates human dignity in the workplace, or conduct that violates current legislation on equality and discrimination, will not be tolerated.

Gender Diversity and Women in Management

To further strengthen our commitment to Diversity and Inclusion, we have formulated a three-year strategy that will help us increase gender diversity in Radiometer and strengthen our leadership pipelines with diverse talent. Furthermore, we have joined the Danish Diversity Council in order to collaborate with other Danish organizations who face diversity-related challenges to share best practices and combat this issue collectively.

At Radiometer, we continuously invest in the growth and development of our people and take meaningful action in the process of building a culture of diversity and inclusion. We believe that we build the best team by developing leaders at all levels of our organization, recognizing outstanding performance and shaping our culture to meet the needs of our customers. We seek out a wide range of unique experiences, perspectives and talents, ensuring that diverse voices and viewpoints are heard and celebrated.

According to the Danish Financial Statements Act, section 99b, Radiometer defines "other management levels" as all positions at or above manager level. With women representing 32.9 % of the management level, we have increased the percentage of female representation in management roles with 4.5 points and are continuing towards getting equal representation of men and women in the management.

For our top management, which includes our President and Vice Presidents, women make up 45% in 2017, which is a decrease from 2016. The Board of Directors, not including employee-elected members, consists of 5 members. Women make up 40% and men 60%.



**32.9 %
female
managers**



**45 %
women in
Top
Management**

3. People

Work-life Balance

In 2016, Radiometer formulated a work-life balance policy as part of our Personnel Policy covering the Danish organization:

"We want capable, well-motivated associates. We can achieve this by creating conditions that make it possible for the individual employee to create a natural relationship and balance between work, family life and leisure. Radiometer wants to enable associates to tailor their working lives to strike a good balance with family life and leisure time. While taking the company's needs, collective agreements and legislation into due consideration, we take a positive view of requests for flexible working hours, leave of absence for family, educational or political activity, reduced working hours, etc."

Moreover, Radiometer wants to improve and maintain a stimulating, open and safe working environment that promotes the health and wellbeing of all associates and to ensure that associates in need are offered help on an individual basis. We also want to create an environment where it is natural to talk about personal wellbeing and where individual team members have an appreciative and respectful approach to each other.

All associates in Radiometer have a responsibility to create, maintain and develop a safe, healthy and open working environment, but managers have a special responsibility to do so and are empowered to take action if needed.

Health Insurance

We are continually concerned with improving our processes and procedures in order to prevent any negative impact to our associates. However, we find it essential to have measures in place to manage cases where prevention has not been successful. These cases covered both the physical and psychological working environment. For that reason, Radiometer has introduced a mandatory, company-paid health insurance that gives our associates located in Denmark access to a range of treatment alternatives both targeting physical and psychological issues.

As part of our health insurance policy in Denmark, we also have a 'Stress-Free'-program aimed at ensuring that early stage stress does not develop into anxiety, depression or physical ailments like cardiovascular disease. Radiometer encourages all associates to contact the Stress-Free line if they or one of their colleagues are showing symptoms of stress to make sure that they or the person in question gets help as fast as possible. The Stress-Free line also embraces family, providing associates with a safe place to receive advice and guidance if a family member is showing symptoms of stress. Guidelines and a list of early symptoms are available for all associates on the company intranet.

In the countries where Radiometer operates, besides Denmark and the US, we are working towards implementing a work-life policy, a health insurance policy and a "Stress-Free" program, which are in line with the national legislations and the culture of these countries.

Health & Safety Performance

Radiometer is committed to provide a healthy and safe working environment and continuously improve the health and safety performance of the company. An important KPI is the Days Away From Work Rate (Lost Day Rate), which illustrates how many days associates have been off work annually due to work related illnesses or injuries per 100 Full-time Employee. By the end of 2017, Radiometer had a Lost Day Rate of 18.12. A focal point for Radiometer's health and safety work is to reduce the lost day rate and various initiatives have been implemented in order to achieve this.

In 2017, a global program for reporting and addressing environmental, health and safety observations, such as acts or conditions that may result in an accident, was launched and this will be developed further in 2018.

An internal EHS auditing program covering the Radiometer production sites was implemented in 2017 and this program will continue in 2018.

The DBS Academy

The Danaher Business System (DBS) is our proven system for achieving success at Radiometer. It drives every aspect of

our culture and performance. We use DBS to guide what we do, measure how well we execute, and drive a continuous cycle of improvement.

At Radiometer, we have a special focus on DBS and advancing our associates' competencies within DBS through the Radiometer DBS Academy.

The cornerstone of the academy is the Advanced Lean Education (ALE), a formal training program on the fundamental tools of the Danaher Business System. Supporting our belief that the success of our associates is key to the company's success, ALE creates job satisfaction and results at Radiometer and has proven to be a key driver for continuous improvement and development at Radiometer. Radiometer encourages associates at all levels to attend the DBS Academy, which offers the possibility to develop their personal and professional skills. The academy concept has been successfully exported in 2017 from its origin in Copenhagen to our sites in Finland, Poland, Sweden, USA and India.

In total 400 associates have graduated from the program. We expect an additional 450 to graduate in 2018.



4.

Environment, Energy and Climate

Environment, Energy and Climate

Environmental Performance

Radiometer is committed to continuously improve the environmental performance of the company. The significant environmental aspects for Radiometer include:

- Use of energy
- Generation of waste
- Use of hazardous chemicals and substances

In 2017, Radiometer used 22626 MWh of energy at production sites globally and generated a total of 1004 tons of waste. More than 95% of the non-hazardous waste was sent for recycling or disposal with energy recovery.

Energy and Waste Toolkits

A new set of DBS tools has been designed to improve environmental performance and lower costs for the facilities across Danaher. The most important aspect of these toolkits is that they are designed to be used by any facility personnel – there is no specialized EHS knowledge required.

- **The Energy Toolkit has been designed to:**
 - Help facilities improve energy efficiency, which yields both cost savings and lower greenhouse gas emissions
 - Be self-paced and help users identify and prioritize where to focus
 - Be flexible and help users identify opportunities and goals
 - Provide simple means for tracking energy performance over time and chart progress toward goals
- **The Waste Toolkit has been designed to:**
 - Provide both qualitative and quantitative tools to help facilities prioritize waste and recycling efforts
 - Allow customized quantitative tracking for a facility's specific needs
 - Provide resources for recycling programs
 - Provide resources for team building and stakeholder involvement

5.

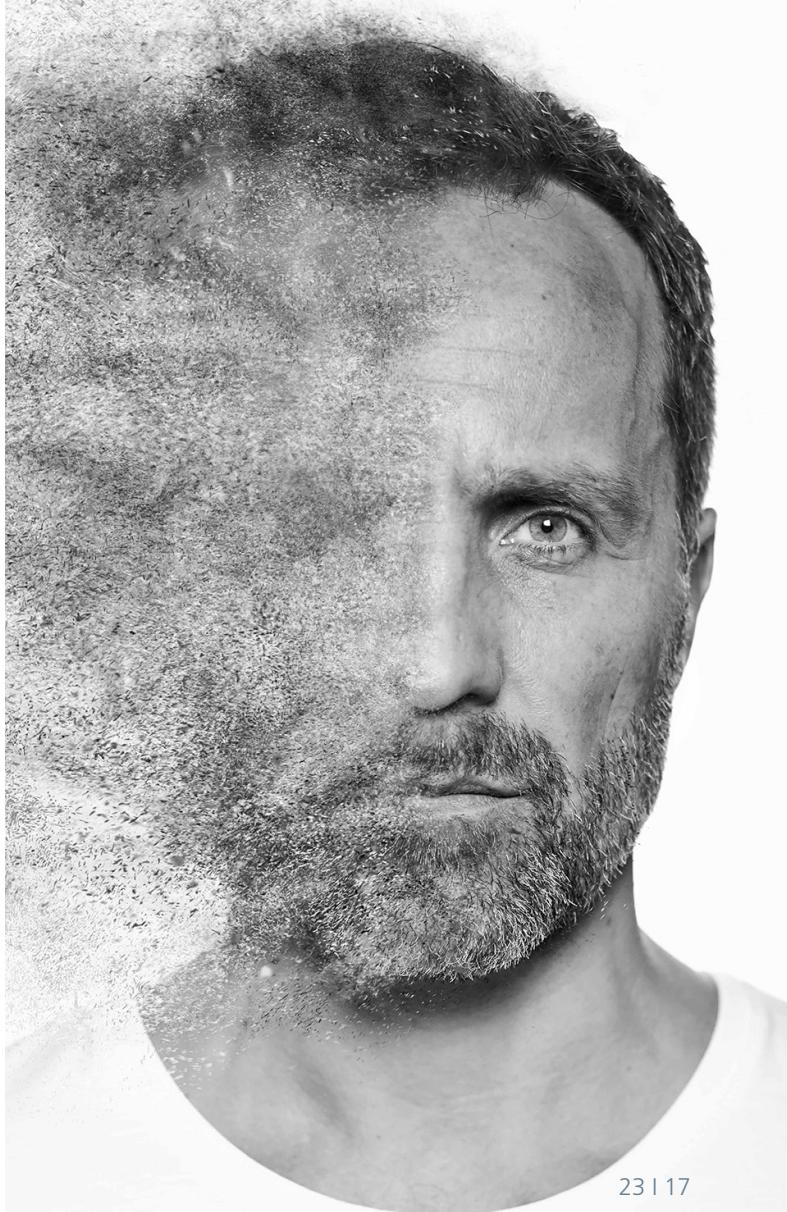
The Fight Against Sepsis

The Fight Against Sepsis

We continue our commitment to the fight against the potentially life-threatening medical condition, sepsis. Radiometer has donated \$10,000 USD, partly raised by our associates, to the Global Sepsis Alliance. The donation is part of our continued commitment to improve global health care and to help save lives – the essence of our mission and vision. Throughout September, we helped raise awareness of sepsis with a month-long internal and external awareness campaign. As part of this campaign, we sponsored this year's World Sepsis Day, a global initiative by the Global Sepsis Alliance. World Sepsis Day is held on September 13 every year and is an opportunity for people worldwide to unite in the fight against sepsis.



**sepsis
un detected
un treated**



6.

Expanding Global Access to Health Care

Expanding Global Access to Health Care

In 2017, we continued our 'Access to Health Care' program that makes used analyzers available to developing markets that could otherwise not accommodate our offering. We rebuilt 359 instruments that were returned by customers globally and supplied to emerging markets from Latin America to Asia. Through this program, Radiometer is finding new ways to take advantage of our resources to further improve the treatment of patients in less privileged parts of the world. To ensure quality, all analyzers go through standard procedures before they reach the end user.



7.

How HemoCue Improves Global Health Care

How HemoCue Improves Global Health Care

An important member of Radiometer Group, HemoCue develops, produces and markets medical diagnostic products for point-of-care testing. The fundamental concept behind the HemoCue products is to perform important common blood and urine tests that offer lab quality results at the point of care without sacrificing the accuracy and precision offered by a central clinical lab.

Global Call to Action: Fight against Anemia

Anemia is one of the most serious challenges that global public health is facing, and HemoCue has joined the fight against anemia to help eradicate the condition globally. HemoCue has initiated a Global Call to Action campaign with the purpose to shed light on the importance of screening and treating anemia. The campaign is created in support of the World Health Assembly's (WHA) target to reduce anemia by 50 % by 2025. HemoCue has chosen to focus on pregnant women, women in the reproductive age, and children, as these are the groups have an increased risk of anemia with serious and lifelong consequences as a result.

In addition to creating awareness, HemoCue is establishing relationships with NGOs actively fighting anemia and malnutrition in developing countries. HemoCue offers devices for hemoglobin testing, a key denominator for distinguishing between anemia, a normal blood count, and polycythemia. With the help of HemoCue analyzers, nurses and doctors are able to detect risk of anemia at the point of care. We are proud of HemoCue's efforts to partner with large global and local NGOs in the fight against anemia, as well as the broad network of local distributors who allow HemoCue to make a true and lasting difference in healthcare by offering HemoCue solutions.

Embrace Health

As part of the Embrace Health initiative in HemoCue, we launched a new "drone-corridor" in Malawi to deliver health supplies in rural areas which lack appropriate infrastructure.

The project was launched together with UNICEF, the global advocate for the protection of children's rights, and the Minister of Health in Malawi, in collaboration with the Swedish drone supplier GLOBHE.

HealthTrender

Today, there are numerous programs to fight anemia in developing countries. Many of the programs are executed by village clinics, health care centers and NGOs in rural areas under harsh conditions with limited access to electricity and pure water combined with poor infrastructure. Under these conditions it becomes virtually impossible to collect data, to review, act or evaluate the programs in a timely and effective way. This is something that has been requested for a long time but never adequately solved.

HemoCue HealthTrender Anemia offers easy access for project managers to instantly review and monitor progress and decide on immediate actions to ensure the desired outcome of a local, regional or country-wide health care program in the fight against anemia.

WBC project

The White Blood Cell (WBC) project focuses on improving the use of WBC devices with the aim of creating impact in the primary care clinics in the rural areas of Asia. The WBC Analyzers make testing easier and faster for caregivers, thereby enabling faster and more accurate treatment. In 2016, 101 primary care clinics in the counties of Chongqing, covering 79 village doctors, were trained in the use and practice of the WBC devices, helping save lives in this vast area of China. During 2017, the WBC project has expanded in a significant way, due to the installation of 550 WBC units in the province of Qinghai. Qinghai is located in the northwest of China, and while it is one of the largest provinces in China, it has one of the smallest populations. The installation of 550 WBC units, covers more than 500 village doctors, who provide primary health care for people who live in these remote areas.

8.

Supporting Our Communities

Supporting Our Communities

Radiometer has a long tradition of supporting our local communities.

Radiometer is the biggest company in the community surrounding our headquarter offices. The causes we supported through financial donations in 2017 included:

The Night Ravens in Husum and Tingbjerg

A NGO of volunteers with the purpose of increasing the feeling of security in the streets of Husum and Tingbjerg areas at night.

Igne:oya - Design workshop for women and girls

An initiative with the aim to create a social space for women and girls new to the Danish society. The creations of these women have been presented at several exhibitions, and two of the women are now enrolled in internships at a well-known design house.

Danish lessons in Tingbjerg

We supported a local initiative offering Danish lessons to foreigners.

Brønshøj Football Club

A club with a long history as the social gathering point for people of all ages in the area of Brønshøj. In 2017 Radiometer supported the payment of training clothes and participation fees for vulnerable children.

Copenhagen Cricket Club

Established in 2011 and has more than 200 active members representing 14 different nationalities, many of whom has cricket as their national sport. The Management of CCC believes that one of the secrets behind the club's success is that many feel that the cricket club is more than a sports club. CCC is committed and convinced that cricket - as well as other sports and activities - are suitable for successful integration.

In addition, our global sites and subsidiaries contribute to their local communities, among which are:

Germany – Joining the fight against blood cancer

In 2017, Radiometer in Germany started an activity to support the German non-profit organization DKMS with the fight against blood cancer. DKMS recruits and registers stem cell donors for the chance of saving patients' lives. With this activity, the project could generate 48 new potential bone marrow donors, in the hope of saving lives and defeating blood cancer.

Japan – Helping disabled children

During 2017, Radiometer in Japan made donations to the "Japan-Mother Ogyaa Donation Fund." The Ogyaa Donation Fund was founded in 1964 by Dr. Toya. The vision of the Ogyaa Fund is to save and help disabled children in Japan. Furthermore, one of the main objectives for the Ogyaa Fund is to raise public awareness regarding mentally and physically disabled children.

Poland – Supporting local activities

Radiometer in Poland supported a number of activities in 2017, including donations to the Stargard Young Talent Festival, a business run of international companies, and an international Senior Choir Contest.

United States of America – Sharing our products

During 2017, Radiometer in the United States has donated products to the Texas Children's Hospital's medical mission trip to Santa Cruz, Bolivia and to the medical tent of Wisconsin Hospitals and Clinics in the Ironman Triathlon in Madison, Wisconsin.

OUR MISSION

We help caregivers make diagnostic decisions that save lives

OUR VISION

Improving global healthcare with reliable, fast and easy patient diagnoses

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